



Charity: 1171466

Pathfinders Camp

Moving and Handling

Summary

Pathfinders Camp adheres to the policy that no one should routinely manually lift another person. The Charity Commission places a duty of care onto us that we mitigate the risk of injury to all participants, therefore the individual safety of all participants is of paramount importance.

It is unacceptable to permit unsafe practices that may pose risks of injury to disabled campers or volunteer helpers.

Pathfinders Camp will endeavour to ensure that, as far as possible, it will:

- operate a safe camp environment;
- avoid hazardous moving and handling as far as is reasonably practicable; ***
- minimise risks to disabled campers and volunteer helpers;
- remain mindful that every effort must be made to respect each individual's rights to privacy and dignity at all times, whilst recognising that moving and handling is an integral part of personal and intimate care;
- ensure there is adequate provision of, and access to, moving and handling equipment which will be used for their correct and intended purpose and used at every opportunity wherever possible.

*** 'Hazardous moving and handling' is described, in the Royal College of Nursing's guidance on safe practice, as any move 'which involves lifting most or all' of another person's body weight.

In an accident or emergency, the individuals attending will assess the situation and act in the most appropriate way to reduce risk and avoid injury.

Training

All volunteers will receive training in the safe use of equipment available to assist in moving and handling.

Support will be available from more experienced helpers, the health and well-being team, and other members of the crew.



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Personal Preferences

The safety of all parties must remain the paramount concern when considering personal preferences for how transfers are accomplished whilst at camp, and as a rule, routine manual handling will be avoided.

Therefore, when meeting a disabled camper at the beginning of camp, moving and handling will be discussed with them (and/or carers) and appropriate on-site and camper-specific equipment will be identified. Personal wishes will be considered and accommodated if there is consensus between the disabled camper, volunteer helper(s) and the health and well-being team that it is safe and practicable to do so using the equipment identified.

Equipment

Ceiling tracking hoists – where available (used with individual camper's own slings).

Mobile hoists – (used with individual camper's own slings) and only to be used on level hard surfaces, e.g. indoors, on tarmac or concrete, on decking and in wooden-floored tents.

'Promove' slings – only if the above options are unsuitable for the task or unavailable.

Camper-specific aids – equipment such as turntables, standing aids, transfer aids, slide sheets etc., are to be used in a similar fashion to how they are used at home.

Reviewer: Karen Selwood

Reviewer: Jane Pyzniuk

Role: Trustee

Role: Chair of Trustees

Date: 15th March 2023

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